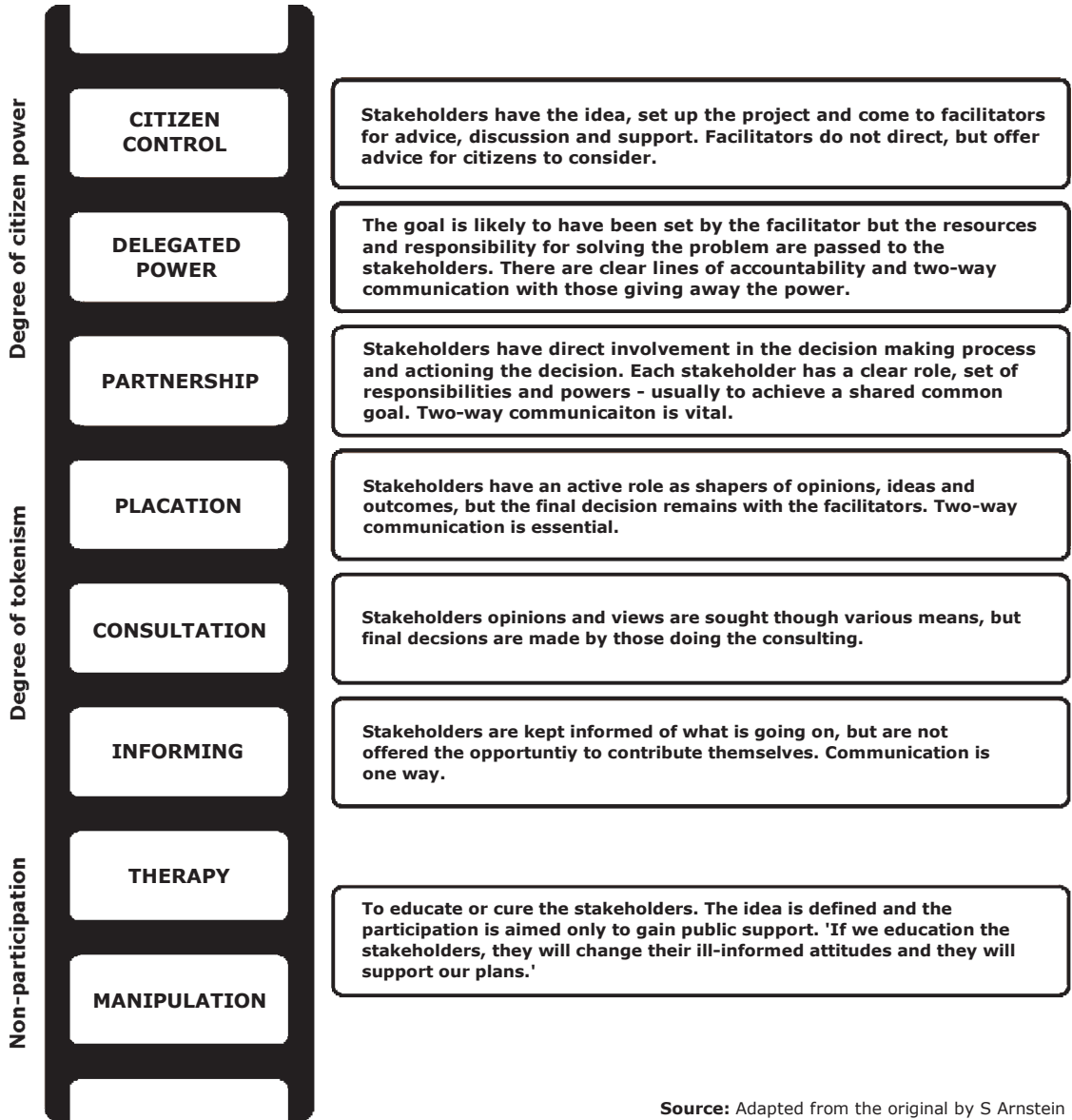


Arnstein's Ladder of Participation



Source: Adapted from the original by S Arnstein